

Hospice Palliative Care Nurse Consultant – Muskoka Area Job Posting

Title:
Hospice Palliative Care Nurse Consultant

Reports to:
Clinical Nurse Manager

Classification:
Full-time, Permanent

Date:
March, 2018

Summary/Objective:

The role of the expert HPC Nurse Consultant may vary in each jurisdiction depending on the extent to which the palliative approach to care has been integrated into care settings in the community. For example, in communities or regions that are just beginning to implement the integrated palliative approach to care, these teams may continue to provide a significant amount of palliative care even for people who do not have complex needs. In the integrated palliative approach to palliative care, expert hospice palliative care teams take the lead only when people have complex, intensive or tertiary end-of-life needs; such as heart failure, respiratory illness, dementia or severe symptom issues, and when normal medical management has not been able to relieve symptoms. The HPC Nurse Consultant will act as a consultant to health care practitioners and a resource to patients and their families to enhance pain and symptom management; facilitate patient centered communication and decision making; and coordinate continuity of care across settings throughout the disease continuum.

Essential Functions:

- Work directly with the health care team;
- Manage care of referred patients/clients/residents and their family members.
- Consultation of referred clients and patients and case-based consultations in person, by phone or via email.
- System navigation - maximize collaboration with existing systems across the continuum and various sectors and identify partnerships and opportunities to streamline and integrate service whenever possible.
- Support health care practitioners to become knowledgeable and competent to deliver high standards of care through education, advice and modeling;
- Enhance the interdisciplinary team by utilizing advanced communication skills;
- Represent NSMHPCN on relevant groups, discussions and meetings where expertise in palliative care knowledge and skill is required;
- Identify areas of improvement and development that will enhance palliative care delivery;

- Provide strong leadership to health care practitioners in their learning and driving change as needed.
- Improve access to standard symptom relief medication in community, Retirement Homes and Long-Term Care Settings i.e. Symptom Relief Kit (SRK)
- Complete complex assessments and plan, implement and evaluate plan of care
- Maintain accurate records of consultations; collect data for statistical reporting requirements.

Education Responsibilities:

- Enhance standardized practice by delivering core education materials
- Identify training needs of health care practitioners and develop links to enhance access to education i.e. Ontario Telehealth Network (OTN)
- Ensure that service developments are evidence based and supported by research
- Support health care practitioners to become knowledgeable and competent to deliver high standards of care through education, advice and modeling
- Conditions of Work:
- To work at all times within the policies, procedures and guidelines of the North Simcoe Muskoka Hospice Palliative Care Network
- Ensure effective use of resources
- Play an active role in the development and maintenance of good relationships with all patients/clients/residents/partners and stakeholders
- Respect at all times the confidentiality of information pertaining to patients/clients/residents and the family
- Promote Hospice Palliative care philosophy
- 37.5 hour work week, Monday to Friday with occasional evening or weekend work
- 24/7 rotational on-call support

Supervisory Responsibility:

This position has no supervisory responsibilities.

Work Environment:

This job will operate primarily in acute care, community, retirement homes and long-term care homes but will include the ability to work out of a home-based office. This role routinely uses standard office equipment such as laptop computers, photocopiers and fax machines.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The physical demands involve working in a fast paced environment, sitting for extended periods of time and work on a computer.

While performing the duties of this job, the employee is regularly required to talk or hear. Specific vision abilities required by this job include close vision and ability to adjust focus. This would require the ability to lift files (up to 25lbs), open filing cabinets and bend or stand on a stool as necessary.

If accommodation is needed, please notify the Director of Operations and Communications.

Position Type/Expected Hours of Work:

This is a full-time position. Hours and location of work will vary based on job requirements.

Travel:

This position requires frequent travel - A valid drivers' license and car is required. Mileage will be reimbursed as per NSMHPCN policy.

Required Education and Experience:

- 3 years of RN Experience
- Current member of College of Nurses of Ontario.
- Valid Driver's License

Preferred Education and Experience:

- Registered Nurse with BScN preferred
- Five years palliative care experience
- Certification in Hospice Palliative Care with Canadian Nurses Association or intention to be certified within 1 year of employment

Work Authorization/Security Clearance (if applicable):

1. Police Record check
2. Vulnerable sector check
3. Verification of qualifications

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

To Apply:

Please email cover letter and resume to whitney@nsmhpcn.ca by Monday, April 9th, 2018.